

CHRISDZIEWIATKOWSKICPA

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PROFILE

Finance executive with a strong track record of creating value at every stop along his career expedition. Believes a strong organization begins with people, followed closely by systems and processes. Proven experience building and leading teams that are operationally efficient and technically proficient. Recognized as energetic, positive, and a hands-on leader who challenges his teams and peers to pursue excellence daily. Known for attention to detail, work ethic, and integrity. Experience with both turnaround and growth companies providing opportunities for cross functional problem solving and change management.



EXPERTISE

- Technical Accounting
- Corporate Tax
- Compliance and Planning
- Acquisitions and Divestitures
- Financial Management & Analysis
- Strategic Planning & Execution
- Staff Development
- System Implementations
- Change Management
- Process Design and Improvement
- Profitability and Cost Analysis
- Budget and Cost Management
- Capital and Distribution Management



EXPERIENCE

22 years
of experience



Vice President, Controller / Advisor | May 2021 – August 2025

Led the accounting department through a period of tremendous growth. Grew the team from 5 to over 20 in three plus years. Designed and implemented processes and controls that could scale. STACK is one of the world's largest privately held data center companies. Products include: long-term real estate leases (Colocation/Wholesale/NNN/Modified Gross) and professional services (construction/remote hands).

- Managed accounting team consisting of 20+ individuals responsible for accounting for entities owned through 3 separate private equity funds.
- Oversaw the timely and accurate completion of 9 annual financial statement audits.
- Contributed to stream-lining monthly capital call (debt/equity) and quarterly distribution processes
- Led the accounting and tax teams during a divestiture of 3 data centers and a land parcel.
- Responsible for presenting monthly financial results to executive team
- Collaborated with private equity sponsor to ensure fund compliance and equity reconciliation
- Partnered with advisors to ensure REIT compliance.

TWENTY EIGHTY

Vice President, Global Controller / Advisor | July 2017 – May 2021

Led the transformation of a global accounting department that enabled a timely exit by the company's shareholders. TwentyEighty was one of the world's leading learning, development, and process improvement companies. The privately held organization had \$250M+ in revenue, 700+ employees, and operated 5 brands through ~40 legal entities across 12+ countries. Products included: training and software licenses, SaaS, professional services, and materials. The business units were sold to Kom Ferry, Leeds Equity Partners, and Moody's Analytics.

- Managed accounting team consisting of 40+(solid line) and 30+(dotted line) individuals worldwide.
- Reorganized solid line team resulting in a reduction of headcount and headcount costs of more than 20%.
- Led the accounting and tax teams during the divestiture of all operating subsidiaries (3 transactions).
- Improved internal controls over financial reporting allowing for the remediation of 4 material weaknesses and 1 significant deficiency.
- Restructured the close process resulting in reducing close from 16 business days to 8 business days.
- Completed 3 global software implementations (Concur, NetSuite, OneSource).
- Directed the adoption and implementation of ASC 606 (Revenue Recognition) and ASC 842 (Lease Accounting).
- Assisted the organization through a voluntary liquidation.



Healthgrades,
acquired by Red Ventures

Director, Tax and Accounting | January 2013 – July 2017

Spearheaded initiatives fixated on developing employees, improving processes, and optimizing systems to enable scalability. Healthgrades is an online resource for information about providers. The privately held organization had \$180M+ in revenue and 800+ employees. Products included: advertising, award licensing, SaaS, professional services, and materials.

- Primarily responsible for AP, Financial Systems, GL, Tax, Travel and Expense, and Treasury. Oversaw AR, Collections, Payroll, and Revenue during tenure.
- Actively involved in various projects including: internal control over financial reporting (ICOFR) assessment, documentation, and remediation; IPO readiness (quarterly push back, financial statement review, and accounting position assessment); NetSuite optimization; and implemented a new travel management solution (Egencia).
- Owned numerous critical policies and procedures (e.g. incurring expense and contract signatory policy, sales commission plans, and travel and expense policy).
- Led a procurement initiative to reduce expenses by improving contract terms and eliminating wasteful spending.

Cognizant

TriZetto, acquired by Cognizant

Director, Tax and Payroll | March 2010 – January 2013

Built and led teams focused on process improvement and value creation. TriZetto is a provider of information technology solutions for healthcare payers. The privately held organization had \$500M+ in revenue and 3000+ employees. Products included: perpetual and term software licenses, professional services, maintenance, and hosting.

- Managed the tax (income, property, and sales/use) and payroll departments.
- Actively involved in mergers and acquisitions activity (6 deals – asset and stock transactions).
- Project manager on two significant corporate projects: Payroll/HCM/Benefits process improvement and international structuring.
- Actively involved in other corporate initiatives (e.g., relocation strategies, oracle upgrade planning, etc.).
- Responsible for building and transitioning new payroll and tax team members in US and India.



Tax Manager | June 2003 – March 2010

Trusted advisor to some of the largest organizations in the world (e.g. Ball, Chipotle, JBS, McDonald's, and Textron).

- Prepared and reviewed federal, state, and local income tax returns.
- Assisted clients with various tax planning initiatives: restructuring, reverse income tax audits, accounting method change analysis, research and development credit studies.
- Prepared and reviewed income tax provisions (ASC 740), FIN 48, and internal controls (SOX 404).
- Prepared numerous tax technical memos.



TECHNICAL PROFICIENCY

- NetSuite
- Microsoft Dynamics SL
- Oracle
- Salesforce
- Intacct
- Microsoft Dynamics CRM
- Microsoft Office (Excel, Word, PowerPoint)
- Concur
- Avalara
- OneSource
- CCH
- Checkpoint
- Kwiktag
- ADP
- AvidXchange



EDUCATION

Bachelor of Science (BS) | Accounting
Marquette University | Milwaukee, WI



MEMBERSHIPS

Former Board member