

CHRISDZIEWIATKOWSKICPA

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PROFILE

Finance executive with a strong track record of creating value at every stop along his career expedition. Believes a strong organization begins with people, followed closely by systems and processes. Proven experience building and leading teams that are operationally efficient and technically proficient. Recognized as energetic, positive, and a hands-on leader who challenges his teams and peers to pursue excellence daily. Known for attention to detail, work ethic, and integrity. Experience with both turnaround and growth companies providing opportunities for cross functional problem solving and change management.



EXPERTISE

- Technical Accounting
- Corporate Tax
- Compliance and Planning
- Acquisitions and Divestitures
- Financial Management & Analysis
- Strategic Planning & Execution
- Staff Development
- System Implementations
- Change Management
- Process Design and Improvement
- Profitability and Cost Analysis
- Budget and Cost Management



EXPERIENCE

17 years
of experience



TWENTY EIGHTY

Vice President, Global Controller / Advisor | July 2017 - Present

Led the transformation of a global accounting department that enabled a timely exit by the company's shareholders. TwentyEighty was one of the world's leading learning, development, and process improvement companies. The privately held organization had \$250M+ in revenue, 700+ employees, and operated 5 brands through ~40 legal entities across 12+ countries. Products included: training and software licenses, SaaS, professional services, and materials. The business units were sold to Korn Ferry, Leeds Equity Partners, and Moody's Analytics.

- Responsible for preparing consolidated financial statements prepared in accordance with US GAAP on a monthly, quarterly, and annual basis.
- Managed accounting team consisting of 40+(solid line) and 30+(dotted line) individuals worldwide.
- Reorganized solid line team resulting in a reduction of headcount and headcount costs of more than 20%.
- Led the accounting and tax teams during the divestiture of all operating subsidiaries (3 transactions).
 - Active in planning (e.g. data room population, modeling, and QoE), diligence, and post close (e.g. calculating working capital and transition service agreement fulfillment).
- Improved internal controls over financial reporting allowing for the remediation of 4 material weaknesses and 1 significant deficiency.
- Restructured the close process resulting in reducing close from 16 business days to 8 business days.
- Completed 3 global software implementations (Concur, NetSuite, OneSource).
- Directed the adoption and implementation of ASC 606 (Revenue Recognition) and ASC 842 (Lease Accounting).
- Performed numerous technical accounting analyses, most notably, ASC 470 (Accounting for Troubled Debt Restructuring).
- Owned numerous critical policies and procedures (e.g. contract review process, cost capitalization policy, revenue recognition policy, travel and expense policy, and global intercompany transaction policy).
- Managed year-end audit (external auditors – Grant Thornton).
- Communicated regularly with board of directors on various topics.
- Led valuation analyses for ASC 350 (Goodwill and Intangibles), ASC 360 (Long-lived Assets), IRC 409A (Equity-based Compensation).
- Ensured various compliance requirements were completed accurately and timely (statutory financial statements and tax returns (direct and indirect)).
- Partnered with finance on budgeting, forecasting, and modeling.
- Assisted the organization through a voluntary liquidation.



Director, Tax and Accounting | January 2013 – July 2017

Spearheaded initiatives fixated on developing employees, improving processes, and optimizing systems to enable scalability. Healthgrades is an online resource for information about providers. The privately held organization had \$180M+ in revenue and 800+ employees. Products included: advertising, award licensing, SaaS, professional services, and materials.

- Primarily responsible for AP, Financial Systems, GL, Tax, Travel and Expense, and Treasury. Oversaw AR, Collections, Payroll, and Revenue during tenure.
- Restructured the month-end close process resulting in a more efficient and accurate close.
- Drafted technical memos. Topics included: ASC 740 (Accounting for Income Taxes), ASC 350-40 (Cost Capitalization Internally Developed Software), ASC 718 (Stock Compensation), and ASC 605/606 (Revenue Recognition).
- Owned numerous critical policies and procedures (e.g. incurring expense and contract signatory policy, sales commission plans, and travel and expense policy).
- Helped manage year-end audit and quarterly reviews (external auditors – EY).
- Led a procurement initiative to reduce expenses by improving contract terms and eliminating wasteful spending.
- Actively involved in various projects including: internal control over financial reporting (ICOFR) assessment, documentation, and remediation; IPO readiness (quarterly push back, financial statement review, and accounting position assessment); NetSuite optimization; and implemented a new travel management solution (Egencia).
- Assisted finance with budgeting, forecasting, and modeling including: cash forecasting (13-week forecast), healthcare open enrollment impact analysis, development of NetSuite reports critical in planning and analysis.



Director, Tax and Payroll | March 2010 – January 2013

Built and led teams focused on process improvement and value creation. TriZetto is a provider of information technology solutions for healthcare payers. The privately held organization had \$500M+ in revenue and 3000+ employees. Products included: perpetual and term software licenses, professional services, maintenance, and hosting.

- Managed the tax (income, property, and sales/use) and payroll departments.
- Actively involved in mergers and acquisitions activity (6 deals – asset and stock transactions).
- Project manager on two significant corporate projects: Payroll/HCM/Benefits process improvement and international structuring.
- Actively involved in other corporate initiatives (e.g., relocation strategies, oracle upgrade planning, etc.).
- Responsible for building and transitioning new payroll and tax team members in US and India.



Tax Manager | June 2003 – March 2010

Trusted advisor to some of the largest organizations in the world (e.g. Ball, Chipotle, JBS, McDonald's, and Textron).

- Prepared and reviewed federal, state, and local income tax returns.
- Assisted clients with various tax planning initiatives: restructuring, reverse income tax audits, accounting method change analysis, research and development credit studies.
- Prepared and reviewed income tax provisions (ASC 740), FIN 48, and internal controls (SOX 404).
- Prepared numerous tax technical memos.



TECHNICAL PROFICIENCY

- NetSuite
- Microsoft Dynamics SL
- Oracle
- Salesforce
- Intacct
- Microsoft Dynamics CRM
- Microsoft Office (Excel, Word, PowerPoint)
- Concur
- Avalara
- OneSource
- CCH
- Checkpoint
- Kwiktag
- ADP



EDUCATION

Bachelor of Science (BS) | Accounting
Marquette University | Milwaukee, WI



MEMBERSHIPS

